

Candidate Information

Candidate : Sample Candidate

Email : Candidate_email@mail.com

Assessment Profile:

Project Name: Transportation- Workplace Safety Team

Completion Date: 11-28-2018

Disclaimer :

Information enclosed on these pages is confidential in nature and is intended only for the person(s) to whom it pertains or other authorised individuals. You must not rely on the information in the report as an alternative to certain advice from an appropriately qualified professional. If you have any specific questions about any specific matter you should consult an appropriately qualified professional.

Workplace Safety - Team 7.0

Instructions

This report is confidential and its contents are intended to assist in the prediction of an applicant's work behavior. If you would like more information about this interpretive report or other products that SHL offers, please contact your account representative.

Overall Score



Percentile

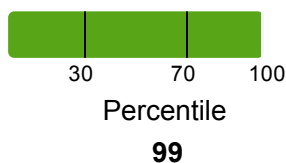
74

Recommended

Details

Safety Orientation

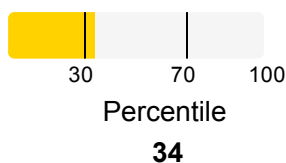
This measures the work history, personal experiences, and achievements related to occupational success in industries and jobs that focus on safety. This is characterized by scores derived from responses regarding safety training, adherence to rules and procedures, and other personal and professional experiences.



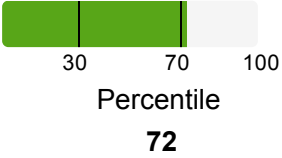
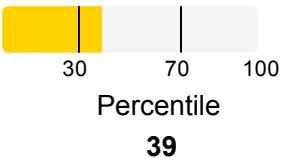
This candidate's responses concerning past achievements and experiences are highly similar to those of individuals who are successful in jobs that focus on safe and effective job performance. The candidate is likely to have experience related to learning and performing safe work behaviors and is less likely to be involved in or cause incidents than his/her peers.

Achievement

This component measures the tendency to set and accomplish challenging goals, while persisting in the face of significant obstacles. This trait is characterized by: working hard; taking satisfaction and pride in producing high-quality work; and being competitive.



The candidate is likely to accept moderately challenging goals, but is less likely to take on aggressive projects without specific prodding. The candidate may persist for a time in working through obstacles, but may tend to give up in the face of significant challenges. The candidate shows an average level of competitiveness and a moderate intensity in his/her work.

<p>Responsibility</p>	<p>This component measures the tendency of a person's responsibility for his/her own actions and a commitment to performing assigned tasks. This trait is characterized by: reliability; proactive involvement in work; and a dedication to complete even the most mundane tasks.</p>
 <p>30 70 100 Percentile 72</p>	<p>This candidate is likely to approach work in an orderly and efficient manner. The candidate is motivated to fulfill his/her obligations and will take responsibility for his/her actions without hesitation. When working on challenging or even mundane tasks, the candidate will apply a consistent level of effort following a well-planned and purposeful approach to his/her work.</p>
<p>Teamwork</p>	<p>The tendency to work effectively in teams. High scorers are likely to be polite and friendly, put forth effort to help others, stay calm in tense situations, communicate openly and directly with other team members, and display a willingness to help others.</p>
 <p>30 70 100 Percentile 39</p>	<p>The candidate is likely to be successful working in a team. The candidate generally prefers to do what is right for a group or organization and will likely be polite, helpful, and cooperative with others. However, he/she may occasionally lose composure in tense situations, or not communicate clearly with team members. He/she will likely value cultivating working relationships through helping others, but may sometimes place his/her own priorities above those of the team.</p>