

Professional 7.0

Assessment Fact Sheet

Overview

Our Professional 7.0 solution is designed for all non-managerial professional individual contributor positions. Sample tasks for these jobs include, but are not limited to: gathering requirements, analyzing data, managing projects, producing products or services.

Potential job titles that use this solution include: Engineer, Human Resource Consultant, Business Analyst, Data Scientist, and IT Analyst.

Job Level	Professional
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Job Family/Title	All
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Details

Platform	TalentCentral
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Average Testing Time	33 minutes
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Number of Questions	148
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Designed for Unproctored Environment	Yes
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Question Format	Multiple Choice
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Knowledge, Skills, Abilities and Competencies Measured

Professional Potential: This is a measure of the tendency to have potential for professional success across industry type and functional area. This is characterized by scores that are derived from responses to questions regarding academic and social background, and aspirations concerning work.

Achievement: This component measures the tendency to set and accomplish challenging goals, while persisting in the face of significant obstacles. This trait is characterized by: working hard; taking satisfaction and pride in producing high quality work; and being competitive.

Maintains Good Working Relationships: This measures the extent to which the candidate puts effort into developing good relationships with others.

Analyzes Information: This measures the extent to which the candidate identifies key factors and integrates information to understand data or situations.

Learns Quickly: This measures the extent to which the candidate picks up new information and techniques easily.

Generates New Ideas: This measures the extent to which the candidate creates innovative approaches.

Uses Time Efficiently: This measures the extent to which the candidate manages own time and delivers work on schedule.

Works to High Quality Standards: This measures the extent to which the candidate completes every task with a high degree of quality.

Adapts to Change: This measures the extent to which the candidate accepts and adapts to changes without difficulty.

Copes with Uncertainty: This measures the extent to which the candidate keeps negative emotions under control.

Willingness to Learn: This component measures the tendency to learn from experience. This trait is characterized by: being open to new experiences, seeking both positive and negative feedback, looking back on past experiences and considering alternate courses of action, and finding patterns and order in complex information.

Responsibility: This trait is a measure of a person's responsibility for their own actions and a commitment to performing assigned tasks. This trait is characterized by: reliability; proactive involvement in work; and a dedication to complete even the most mundane tasks.