



## Candidate Information

**Candidate :** Sample Candidate

**Email :** Candidate\_email@mail.com

**Assessment Profile:**

**Project Name:** Mechanic- Industrial Professional and Skilled

**Completion Date:** 11-16-2018

**Disclaimer :**

Information enclosed on these pages is confidential in nature and is intended only for the person(s) to whom it pertains or other authorized individuals. You must not rely on the information in the report as an alternative to certain advice from an appropriately qualified professional. If you have any specific questions about any specific matter you should consult an appropriately qualified professional.

## Industrial - Professional and Skilled 7.0

### Instructions

This report is confidential and its contents are intended to assist in the prediction of an applicant's work behavior. If you would like more information about this interpretive report or other products that SHL offers, please contact your account representative.

**Overall Score**



**Percentile**

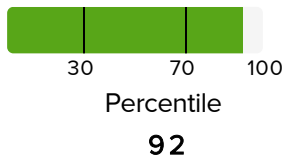
**83**

**Recommended**

### Details

#### Safety Orientation

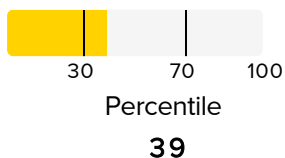
This measures the work history, personal experiences, and achievements related to occupational success in industries and jobs that focus on safety. This is characterized by scores derived from responses regarding safety training, adherence to rules and procedures, and other personal and professional experiences.



**This candidate's responses concerning past achievements and experiences are highly similar to those of individuals who are successful in jobs that focus on safe and effective job performance. The candidate is likely to have experience related to learning and performing safe work behaviors and is less likely to be involved in or cause incidents than his/her peers.**

#### Achievement

This component measures the tendency to set and accomplish challenging goals, while persisting in the face of significant obstacles. This trait is characterized by: working hard; taking satisfaction and pride in producing high-quality work; and being competitive.



**The candidate is likely to accept moderately challenging goals, but is less likely to take on aggressive projects without specific prodding. The candidate may persist for a time in working through obstacles, but may tend to give up in the face of significant challenges. The candidate shows an average level of competitiveness and a moderate intensity in his/her work.**

<p>Mechanical Comprehension</p>	<p>This assessment measures the general understanding of mechanical principles such as leverage, weight and balance, rotation of shapes, gears and pulleys, fluid hydraulics, volumes, temperature, and pressure. This includes the ability to predict physical outcomes when objects and forces interact. It provides an indication of how an individual will perform in a role that involves the operation and possible repair of machinery.</p> <p>This report provides information regarding an individual's ability to repair a broad range of machinery, understand basic mechanical principles, and visualize the operation of mechanical devices.</p>
 <p>30 70 100 Percentile 90</p>	<p><b>The candidate will likely excel at tasks involving the understanding and manipulation of mechanical devices. The candidate will likely be able to grasp how to operate and repair complex machines in most situations.</b></p>
<p>Responsibility</p>	<p>This component measures the tendency of a person's responsibility for his/her own actions and a commitment to performing assigned tasks. This trait is characterized by: reliability; proactive involvement in work; and a dedication to complete even the most mundane tasks.</p>
 <p>30 70 100 Percentile 72</p>	<p><b>This candidate is likely to approach work in an orderly and efficient manner. The candidate is motivated to fulfill his/her obligations and will take responsibility for his/her actions without hesitation. When working on challenging or even mundane tasks, the candidate will apply a consistent level of effort following a well-planned and purposeful approach to his/her work.</b></p>
<p>Thoroughness</p>	<p>This component measures the tendency to be thorough and precise in approaching work and personal activities. This trait is characterized by: being accurate; finding and correcting errors; and maintaining order in work and personal affairs.</p>
 <p>30 70 100 Percentile 72</p>	<p><b>This candidate will likely perform his/her work in an organized and efficient manner. The candidate dislikes clutter in his/her work area and will make an effort to keep materials, information, and resources carefully organized. He/she values accuracy and precision in his/her approach, and he/she can be an effective resource in spotting errors and imperfections in work products.</b></p>
<p>Teamwork</p>	<p>The tendency to work effectively in teams. High scorers are likely to be polite and friendly, put forth effort to help others, stay calm in tense situations, communicate openly and directly with other team members, and display a willingness to help others.</p>
 <p>30 70 100 Percentile 39</p>	<p><b>The candidate is likely to be successful working in a team. The candidate generally prefers to do what is right for a group or organization and will likely be polite, helpful, and cooperative with others. However, he/she may occasionally lose composure in tense situations, or not communicate clearly with team members. He/she will likely value cultivating working relationships through helping others, but may sometimes place his/her own priorities above those of the team.</b></p>