

Written English

Assessment Fact Sheet

Overview

The Written English test measures knowledge of US English grammar and English reading comprehension. Designed for those with English as a second language.

Job Family/Title	Employees
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Details

Average Testing Time (minutes)	30 minutes
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Allowed Time (minutes)	90 minutes
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Maximum Number of Questions	30 questions
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Designed for Unproctored Environment	Yes
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Question Format	Multiple Choice - Adaptive
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Product Category	Admin-Clerical
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Knowledge, Skills, Abilities and Competencies Measured

The following areas are covered:

- Articles
- Comparisons
- Conjunctions
- General Questions
- Misused Words
- Nouns
- Parallel Structure
- Prepositions
- Pronouns
- Specific Questions
- Verbs

Example Questions

In the mid-1800s, John J. Audubon, a famous American ornithologist, explorer, and wildlife artist, described the red-cockaded woodpecker as abundant in Southern pine forests of the United States. Today, 10,000 to 14,000 remain, living in a fragmented range in the southeastern U.S.

Unlike other woodpeckers, the red-cockaded roosts in cavities in live pines. It needs 80- to 120-year-old pines for its cavities and extensive pine and pine-hardwood forests to meet its foraging requirements. Much of the Southeast has been cleared for agriculture.

Many remaining pine forests are unsuitable for the red-cockaded woodpecker. Each year, more areas become unsuitable. Because of the drastic loss and continued decline of habitat, the bird is endangered.

In 1994, 157 active clusters (groups of cavity trees) were found in Arkansas--121 on private lands, 35 on federal land (primarily Felsenthal NWR), and one on state property. Most are in southern counties.

For the species to survive, private landowners must take positive steps to aid its recovery. Fortunately, that's beginning to happen. In 1993, the Georgia-Pacific Company established a landmark conservation agreement with the Fish and Wildlife Service to protect the woodpecker on thousands of acres of company land. Other companies have established similar agreements. The species has also responded favorably to artificial cavity and translocation programs.

What is the main point of the above article?

- a To inform us of steps that can be taken to help the woodpeckers survive
- b To describe the cavities in live pines required by the woodpeckers
- c To inform us of the decline in population of red-cockaded woodpeckers
- d The clearing of the old pine trees is for agricultural purposes.
- e The woodpecker's requirement is for 80- to 120-year-old pine trees.

Example Reports

Test: Written English
This report is confidential and its contents are intended to assist in the prediction of an applicant's work behavior. If you would like more information about this interpretive report or other products that SHL offers, please contact your account representative.

Score: 3.32
Proficiency Level: Proficient (2.51 - 3.50)
The candidate has mastered the basic concepts of Written English, including:

- Conjunctions
- Articles

The candidate demonstrates a clear understanding of intermediate Written English concepts, such as:

- Nouns and Pronouns
- Verbs
- Parallel Structure
- Comparisons
- General Questions (Group B)
- Specific Questions (Group A)
- Specific Questions (Group B)
- General Questions (Group A)

The candidate may have some knowledge of more advanced Written English concepts such as:

- Misused Words
- Prepositions

At the Proficient level, the candidate will be capable of working on most projects involving Written English with minimal assistance. However, the candidate will probably require more assistance with advanced concepts.

Percentile Comparison
The percentile score indicates how well the candidate scored relative to other candidates in the comparison population indicated by the score.

Percentile Comparison		Low	Medium	High
Global Population	68	0%	70%	100%
Company Population	73			

Detail Item Results

Order	Question	Topic	Description	Skill Level	Time Taken (Seconds)	Is Correct	A	B	C	Theta	Info	Stand Error
1	WRITTER_ENG_88_1179	Prepositions	Prepositions	Advanced	66.9	Yes						
2	WRITTER_ENG_88_1118	General Questions (Group A)	General Questions	Intermediate	72.1	Yes						
3	WRITTER_ENG_88_1109	General Questions (Group B)	General Questions	Intermediate	64.6	Yes						