

Technician/Technologist – One Sitting

Assessment Fact Sheet

Overview

The Technician/Technologist solution is for positions in a healthcare environment that perform medical tests to aid in treatment of patients. Sample tasks for this job include, but are not limited to: collecting samples of bodily fluids, completing x-rays on patients, conducting analysis using medical machines, and entering results of medical tests into a computer. Potential job titles that use this solution are: Radiologic Technician, Medical Technologist/Technician, and Laboratory Technologist.

Job Level	Mid-level
Job Family/Title	Healthcare

Details

Average Testing Time (minutes)	52 minutes
Maximum Number of Questions	130 items
Number of Sittings	One
Designed for Unproctored Environment	Yes
Question Format	Multiple Choice, Multiple Choice - Adaptive

Knowledge, Skills, Abilities and Competencies Measured

Medical Terminology: Measures the candidate's knowledge of common medical terms, prefixes, and suffixes being used today. Designed for all health care professionals, this test covers the following topics: Anatomical Mapping, Cardiovascular System, Digestive System, Endocrine System/Lymphatic/Urinary Systems, Musculoskeletal System, Nervous System, Reproductive System, Respiratory System, and Specific Field-Related Terms/Etymology. This test will verify an individual's knowledge of the concepts and subjects tested. The results of this test do not imply that the individual possesses the necessary skills to perform a specific procedure or treatment, nor is licensed or authorized to practice any health care profession under any applicable laws.

Deductive Reasoning Ability: Measures the ability to draw logical conclusions based on information provided, identify strengths and weaknesses of arguments, and complete scenarios using incomplete information. It provides an indication of how an individual will perform when asked to develop solutions when presented with information and draw sound conclusions from data. This form of reasoning is commonly required to support work and decision-making in many different types of jobs at many levels.


Professional Potential: Measures the tendency to have potential for professional success across industry type and functional area. This is characterized by scores that are derived from responses to questions regarding academic and social background, and aspirations concerning work.

Motivation: This component measures the tendency to set and accomplish challenging goals, while persisting in the face of significant obstacles. This trait is characterized by: working hard; taking satisfaction and pride in producing high quality work; and being competitive.

Assertiveness: This component measures the tendency of a person's effectiveness in directing and influencing others. This trait is characterized by: persuading and negotiating effectively with others; influencing others' decision-making; and coordinating others' efforts to accomplish work.

Responsibility: This component measures the tendency of a person's responsibility for his/her own actions and a commitment to performing assigned tasks. This trait is characterized by: reliability; proactive involvement in work; and a dedication to complete even the most mundane tasks.

Example Questions



If I am uncertain how to handle a patient's needs I:

- a) use my best judgment.
- b) ask my supervisor or coworker.
- c) rely on previous experiences to guide me.
- d) do what the patient requests.

You are scheduling appointments with clients C, D, E, F, and G for Monday through Friday, during the 9 to 10 A.M. slot.

G gets the Monday appointment and C the Friday appointment.
F has an appointment exactly two days after E.

Referring to the information above, which one of the following CANNOT be true?

- a.) D's appointment is after F's appointment.
- b.) E's appointment is before D's appointment.
- c.) D's appointment is later than G's appointment.
- d.) E's appointment is the day immediately after G's appointment.
- e.) D's appointment is on Wednesday.

The on-the-job help I've gotten from supervisors I've had has been:

- a) outstanding
- b) very good
- c) good
- d) fair
- e) poor
- f) none of my supervisors has really helped me

Choose which of the two statements below is more true of you.

- a.) I think I have some shortcomings that affect my work.
- b.) Achieving personal success is very motivating for me.

Example Reports

Recruiter Report : Healthcare 5.5: Technician/Technologist - Short Form

Applicant Information

Name:
Application Date: Wed Oct 28 10:30:00 EDT 2009
Applicant ID: 12412240
Session ID: 800801421302337700

This report is confidential and its contents are intended to assist in the prediction of an applicant's work behavior. If you would like more information about this interpretive report or other products that PreVisor offers, please contact your account representative.

Overall Score

Recommended ✓

	Low	Medium	High
Percentile	30	70	100
Overall Score	95		

Detailed Results

	Low	Medium	High
Percentile	30	70	100
Medical Terminology	73		
Deductive Reasoning Ability	80		
Professional Potential	100		
Motivation	90		
Assertiveness	86		
Responsibility	36		

Score Interpretation

Medical Terminology

The Medical Terminology test measures the candidate's knowledge of common medical terms, prefixes, and suffixes being used today. Designed for all health care professionals, this test covers the following topics: Anatomical Mapping, Cardiovascular System, Digestive System, Endocrine System/Lymphatic/Urinary Systems, Musculoskeletal System, Nervous System, Reproductive System, Respiratory System, and Specific Field-Related Terms/Etymology.

This test will verify an individual's knowledge of the concepts and subjects tested. The results of this test do not imply that the individual possess the necessary skills to perform a specific procedure, nor treatment, nor is licensed, nor authorized, to practice any health care profession under any applicable laws.

The candidate is more likely than others to demonstrate a consistent knowledge of common medical terms, prefixes, and suffixes. The candidate will be able to appropriately understand and use medical terminology within his/her role.

Deductive Reasoning Ability

This assessment measures the ability to draw logical conclusions based on information provided, identify strengths and weaknesses of arguments, and complete scenarios using incomplete information. It provides an indication of how an individual will perform when asked to develop solutions when presented with information and draw sound conclusions from data. This form of reasoning is commonly required to support work and decision making in many different types of jobs at many levels.

This report provides information regarding an individuals's ability to use sound logic to solve problems, strengthen arguments, and identify weaknesses in the propositions of others.

This individual demonstrates an above average level of deductive reasoning ability compared to others in similar job levels. This person is likely to be very skilled at making logical arguments, developing sound solutions based on available data, and identifying flaws in the logic of others.

At work, this individual is likely to utilize complex data effectively and make well-reasoned decisions. This person appears to have the ability to identify and understand unstated assumptions in logical arguments as well as know how to develop solutions to problems that stand up under close review.