

# Executive Scenarios

## Assessment Fact Sheet

### Overview

Executive Scenarios is a version of Scenarios, a test which assesses Managerial Judgement. It is a unique test of Managerial Judgement - an individual's ability to decide on effective ways of handling "real life" situations. This version of Scenarios (also available as a Managerial and Graduate version) is designed to support the recruitment and development of the most senior managers and executives.

Job Family/Title	All
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### Details

Average Testing Time (minutes)	30 minutes
Allowed Time (minutes)	Untimed
Maximum Number of Questions	12 scenarios, 60 questions
Number of Sittings	One
Designed for Unproctored Environment	Yes
Question Format	Rating scale
Product Category	Scenarios

### Knowledge, Skills, Abilities and Competencies Measured

We define 'Managerial Judgement' as an individual's ability to weigh up 'real life' managerial situations and decide on appropriate and effective ways of handling them. Executive Scenarios therefore measures:

**Managerial Judgement:** Overall assessment

**Managing Objectives:** Making best use of energies, prioritisation, consultation, and alignment with objectives

**People Management:** Managing a team, balancing people issues with motivation and performance, coaching/counselling, leading and encouraging

**Corporate Management:** Supporting, sustaining and being positive about the organisation