

Candidate Information

Candidate : Sample Candidate

Email : candidate_email@mail.com

Assessment Profile:

Project Name: Cashier- Entry Level Cashier

Completion Date: 10-11-2018

Disclaimer :

Information enclosed on these pages is confidential in nature and is intended only for the person(s) to whom it pertains or other authorized individuals. You must not rely on the information in the report as an alternative to certain advice from an appropriately qualified professional. If you have any specific questions about any specific matter you should consult an appropriately qualified professional.

Entry Level Cashier

Instructions

This report is confidential and its contents are intended to assist in the prediction of an applicant's work behavior. If you would like more information about this interpretive report or other products that SHL offers, please contact your account representative.

Overall Score


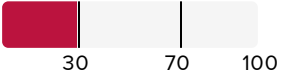


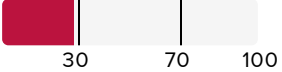
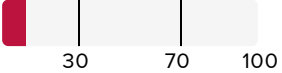
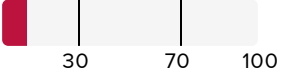
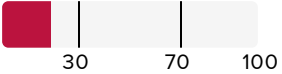
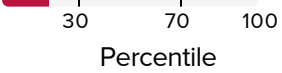

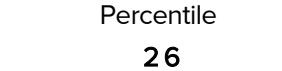
Percentile

71

Recommended

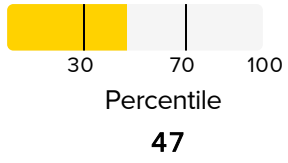
Details

<p>Customer Focus</p>	<p>This is a measure of the tendency to show persistent enthusiasm when interacting with customers. This trait is characterized by: apologizing sincerely for inconveniences; being patient; tolerating rude customers calmly; and searching for information or products for customers.</p>
 <p>Percentile 95</p>	<p>The candidate is likely to be competent and courteous by communicating effectively, showing persistent enthusiasm in customer interactions, and giving customers full attention. The candidate is also likely to tolerate rude customers calmly, find solutions for customer problems, and remain cheerful throughout the workday.</p>
<p>Understands others</p>	<p>This measures the extent to which the candidate observes and analyzes behavior to understand others' reactions and perspectives.</p>
 <p>Percentile 29</p>	<p>This candidate may not actively seek to understand the behavior, reactions, or perspectives of others.</p>

Shows courtesy	This measures the extent to which the candidate is patient, polite and respectful.
 <p>30 70 100 Percentile 28</p>	<p>This candidate may miss opportunities to treat others with the highest respect.</p>
Maintains good working relationships	This measures the extent to which the candidate puts effort into developing good relationships with others.
 <p>30 70 100 Percentile 9</p>	<p>This candidate may not place a high value on their work relationships and may be less likely to act in ways that strengthen these relationships over time.</p>
Creates a positive impression	This measures the extent to which the candidate manages own behavior to create a positive impression.
 <p>30 70 100 Percentile 10</p>	<p>This candidate may not be as concerned about how they appear to others, preferring to present themselves just as they are.</p>
Works to high quality standards	This measures the extent to which the candidate completes every task with a high degree of quality.
 <p>30 70 100 Percentile 19</p>	<p>This candidate may not be conscious of the quality of their work, and can be satisfied with a task even if everything is not done properly.</p>
Accepts direction	This measures the extent to which the candidate accepts direction from others willingly.
 <p>30 70 100 Percentile 18</p>	<p>This candidate may not readily cooperate with management and may not accept direction without first questioning the decisions leading to it.</p>
Complies with rules and regulations	This measures the extent to which the candidate adheres to rules, guidelines and procedures.
 <p>30 70 100 Percentile 45</p>	<p>This candidate is likely to follow rules, guidelines and procedures, although may sometimes break them when they are inconvenient.</p>
Adapts to change	This measures the extent to which the candidate accepts and adapts to changes without difficulty.
 <p>30 70 100 Percentile 26</p>	<p>This candidate may be uncomfortable with changes in their work environment, and take longer to adapt to new changes.</p>

Works energetically

This measures the extent to which the candidate keeps busy at work and enjoys taking on new responsibilities.



This candidate will likely prefer a full workload or schedule that keeps them busy most of the time, and will take on new responsibilities as long as they do not become too taxing or demanding.