

Apprentice + 8.0

Assessment Fact Sheet

Overview

The Apprentice + 8.0 Job-Focused Assessment is designed for entry-level positions appropriate for countries and industries that use an apprenticeship model. It is intended to be used multinationally for organisations whose business spans across regions.

Potential job titles that use this solution include: Apprentice Electrician, Apprentice Pharmacy Services Assistant, Apprentice Healthcare Support Worker, Apprentice Teaching Assistant, Apprentice Roofer, Apprentice Customer Service Practitioner.

Details

Job Level	Apprentice
Job Family/Title	
Platform	TalentCentral
Average Testing Time	30 minutes
Number of Questions	99
Designed for Unproctored Environment	Yes
Question Format	Forced Choice, Multiple Choice

Knowledge, Skills, Abilities and Competencies Measured

Listens Attentively: This measures the extent to which the candidate listens patiently and attentively.

Accepts Others: This measures the extent to which the candidate appreciates different viewpoints and is non-judgmental.

Shows Courtesy: This measures the extent to which the candidate shows courtesy and is polite to others.

Creates a Positive Impression: This measures the extent to which the candidate manages their own behavior to create a positive impression.

Uses Time Efficiently: This measures the extent to which the candidate manages their own time and delivers work on schedule.

Learns Quickly*: This measures the extent to which the candidate absorbs new information and masters new techniques easily.

Attends to Multiple Tasks: This measures the extent to which the candidate attends to and delivers on multiple tasks effectively.

Works to High Quality Standards: This measures the extent to which the candidate completes every task with a high degree of quality.

Attends to Work Reliably: This measures the extent to which the candidate attends to work punctually and reliably, and communicates upcoming delays or absences.

*This competency is a composite of the behavioral assessment as well as SHL Cognitive: Apprentice, an interactive test of general cognitive ability