

Workplace Safety – Team 7.0 Solution

Assessment Fact Sheet

Overview

The Workplace Safety – Team 7.0 solution is designed for entry-level positions to measure the competencies and experiences that underlie successful and safe performance in a team based work environment. The solution predicts the following types of behaviors and competencies foundational to safety across a wide range of jobs: wearing required protective equipment; working hard and responsibly; safely moving equipment, freight, or other materials; working and communicating effectively with others; taking action when unsafe situations occur; and following policies and procedures.

Industries and environments with entry-level positions that use this solution are: Warehouse, Healthcare, Delivery and Logistics, Food Handling and Preparation, Assembly and Installation, Transportation, Manufacturing and Processing, Construction, Drivers, Oil and Gas, and Mining.

Job Level	Entry Level
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Job Family/Title	Safety
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Details

Platform	TalentCentral
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Average Testing Time	20 minutes
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Number of Questions	61
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Designed for Unproctored Environment	Yes
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Question Format	Multiple Choice
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Knowledge, Skills, Abilities and Competencies Measured

Achievement: This component measures the tendency to set and accomplish challenging goals, while persisting in the face of significant obstacles. This trait is characterized by: working hard; taking satisfaction and pride in producing high quality work; and being competitive.

Responsibility: This trait is a measure of a person's responsibility for their own actions and a commitment to performing assigned tasks. This trait is characterized by: reliability; proactive involvement in work; and a dedication to complete even the most mundane tasks.

Safety Orientation: This measures the work history, personal experiences, and achievements related to occupational success in industries and jobs that focus on safety. This is characterized by scores derived from responses regarding safety training, adherence to rules and procedures, and other personal and professional experiences.

Teamwork: The tendency to work effectively in teams. High scorers are likely to be polite and friendly, put forth effort to help others, stay calm in tense situations, communicate openly and directly with other team members, and display a willingness to help others.