

Industrial – Entry Level 7.0 Solution

Assessment Fact Sheet

Overview

Our Industrial – Entry Level 7.0 solution is designed for entry-level positions, and measures the behaviors and experiences that underlie successful and safe performance in general or light industrial roles. The solution covers a wide variety of entry-level positions, and assesses behaviors including: following policies and procedures; general facility upkeep; producing high quality work; maintaining an orderly work environment; wearing required protective equipment; and being thorough.

Potential job titles that use this solution include: Laborer, Custodians, Building and Grounds Maintenance Workers, Handyman.

Job Level	Entry Level
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Job Family/Title	Safety
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Details

Platform	TalentCentral
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Average Testing Time	20 minutes
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Number of Questions	49
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Designed for Unproctored Environment	Yes
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Question Format	Multiple Choice
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Knowledge, Skills, Abilities and Competencies Measured

Achievement: This component measures the tendency to set and accomplish challenging goals, while persisting in the face of significant obstacles. This trait is characterized by: working hard; taking satisfaction and pride in producing high quality work; and being competitive.

Responsibility: This trait is a measure of a person's responsibility for their own actions and a commitment to performing assigned tasks. This trait is characterized by: reliability; proactive involvement in work; and a dedication to complete even the most mundane tasks.

Safety Orientation: This measures the work history, personal experiences, and achievements related to occupational success in industries and jobs that focus on safety. This is characterized by scores derived from responses regarding safety training, adherence to rules and procedures, and other personal and professional experiences

Thoroughness: This component measures the tendency to be thorough and precise in approaching work and personal activities. This trait is characterized by: being accurate; finding and correcting errors; and maintaining order in work and personal affairs.